

2016 Manufacturing Compensation & Benefits Survey ©

Shipping / Receiving Clerk

Job Code: 194

Receives all incoming materials and prepares products and other materials for shipment using freight bills. May operate a forklift. Writes up or checks necessary paperwork in connection with shipments to ensure proper shipment. May check incoming packages for damage and count.

Requires a high school diploma or equivalent plus six to twelve months experience.

Data by Industry	Number of:		***** Base Wage (\$ per hour) *****					** Bonus Paid (\$ per year) **			**** Pay Range (\$ per hour) ****		
	Firms	EEs	25th Percentile	Average	Weighted Average	Median	75th Percentile	Firms	EEs	Wtd. Avg. Paid	Average Minimum	Average Midpoint	Average Maximum
Metal Fab & Products	45	147	16.53	18.26	17.84	17.95	19.58	19	54	903	14.23	17.29	20.40
OEM Fab & Capital Equipment	14	56	15.46	18.28	17.92	17.62	20.61	9	26	2,413	14.93	17.45	19.96
Rubber & Plastics	9	17	16.03	17.30	17.85	17.05	18.68	5	9	1,320	*	*	*
Medical Device / Products	10	95	14.29	16.87	13.97	16.50	18.61	3	8	1,245	*	*	*
Electronics & Electrical Products	13	33	13.70	16.60	16.15	17.12	18.25	7	13	1,209	13.63	16.40	19.22
Printing & Packaging	6	23	15.96	17.70	17.42	17.68	19.63	3	10	2,053	*	*	*
Food & Beverage	5	23	*	16.70	16.92	16.49	*	3	15	1,919	*	*	*
Other Industries	14	40	17.80	19.03	20.37	18.69	20.66	8	22	3,115	*	*	*
Data by Number of Company Employees													
Less than 50	20	31	16.87	18.58	18.42	18.35	19.48	14	19	2,523	*	*	*
50 to 99	25	41	16.48	18.77	18.78	18.54	20.82	9	13	1,151	14.34	17.31	20.27
100 to 199	39	134	15.71	17.21	17.50	17.19	18.90	19	46	1,341	14.17	16.91	19.76
200 to 499	26	121	15.60	17.93	18.04	17.51	20.19	12	53	1,720	14.21	17.38	20.85
Over 500	9	112	14.41	15.89	14.30	15.85	17.71	4	27	1,975	*	*	*
Data by Company Revenue													
Under \$9.9 Million	18	25	15.90	17.49	17.74	17.00	18.67	10	12	1,232	*	*	*
\$10 to \$19.9 Million	28	52	16.75	18.60	18.23	17.76	19.63	10	13	1,539	14.89	17.59	20.87
\$20 to \$39.9 Million	31	92	16.05	17.80	17.66	17.37	19.94	18	39	1,609	13.98	17.05	20.45
\$40 to \$99.9 Million	21	92	15.35	17.92	18.73	17.95	20.25	9	33	1,890	13.96	17.01	20.24
Over \$100 Million	17	108	15.76	17.03	16.80	16.96	18.13	10	59	1,779	14.73	17.77	20.67
Data by Area													
Within 20 Miles from Minneapolis	74	299	16.17	17.81	16.70	17.36	19.41	33	89	1,572	14.27	17.24	20.33
20 to 45 Miles from Minneapolis	27	84	16.83	18.40	17.73	18.25	19.50	15	38	1,714	14.47	18.23	22.43
45 to 70 Miles from Minneapolis	14	45	15.94	17.43	18.28	16.84	19.38	8	24	2,309	14.00	16.64	19.40
More than 70 Miles from Minneapolis	4	11	*	15.77	14.85	14.77	*	2	7	*	*	*	*
All Reporting Companies													
<i>Previous Year (2015)</i>	125	371	15.43	17.18	16.95	17.15	18.21	58	147	1,946	13.56	16.75	19.48
2016	119	439	16.05	17.83	17.02	17.35	19.41	58	158	1,703	14.24	17.24	20.43

* Data by Industry, Number of Employees, Revenue and Region are not shown if fewer than 4 firms reported data. 25th and 75th Percentile not shown if fewer than 6 firms reported data.