



Supervision Fundamentals Certification

Workshop Requirements

Complete the five required workshops and one elective workshop. All workshops are a full-day.

Exams

After each required workshop, take a short online test to demonstrate comprehension of material.

Projects

Submit two Supervision projects for review. These projects will show benefit to a company by applying knowledge and techniques gained through coursework. The projects should focus on individual or team development. A manager from the company must sign them off.

Tools & Templates:

Templates are available online to help you apply the techniques learned.

Coaching

Phone coaching is available to help you apply what you have learned. We also offer a coaching session quarterly in our Training Center.

2019 Program Fees

The complete program fee includes required workshops, materials, tests, templates, and two project validations.

Member companies: \$1,800

Non-member companies: \$2,200

Or, at the time of registration, pay a one-time fee of \$275 for tests and projects, then pay for each workshop individually.

To ensure your company's long-term success, effective supervision and leadership needs to be in place. However, all too often those with the best individual performance are promoted to lead and supervise others without adequate training. How do you minimize your company's risk and maximize your team's positive performance and cohesiveness?

Become Certified in Supervision!

Certification may be completed in as little as four months

Required Workshops *(in recommended, but not required, sequence):*

The Role of the Leader
Leadership Style and Versatility
Conflict, Communication and Collaboration
Employee Performance Management and Coaching

Maximizing Team Performance

Electives *(select from one of the following workshops):*

The Frontline Leader's Role in the Hiring Process
Leading and Training Improvement Teams
Overcoming Resistance to Change
Persuasive Coaching and Influencing

"I have been a supervisor for 7 years and found this certification very beneficial. I highly recommend this to anyone new to supervision or those wanting to brush up on management skills."

Matt Armbruster,
LAI International, Inc.