



Developing Your Team's Skills & Capabilities Online

How to develop practical professional development plans.
Part of the Strategic Leader Certification



Your instructor:

Kelly Hansen graduated from SCSU, received her Master's Degree from the College of St. Scholastica, and is certified as a Professional in Human Resources. Over the last 20 years, Kelly has worked for various industries including manufacturing, construction, property management, and retail. Kelly is currently the Vice President of Human Resources for Park Industries in St. Cloud.

Managers need a well-rounded, complete set of skills and competencies among team members in order to meet customers' needs now and in the future. Team members need a chance to be challenged and excel in their career. In this workshop participants will learn to identify skills sets needed to meet business goals, assess an individual's performance and potential, then marry the two by creating professional development plans. Don't let the skills of your team lag behind, be proactive in helping them take the lead in their career.

Course Objectives:

- ◆ Demonstrate understanding of a company needs assessment
- ◆ Evaluate the current skills and competencies of team members
- ◆ Analyze to assess performance and potential
- ◆ Formulate a plan and closed-loop process to develop individuals
- ◆ Understand the pitfalls of development plans and how to avoid them
- ◆ Understand how development ties into performance management

Who Should Attend: Middle managers and Directors. Participants should currently have responsibility for a team.

Thursday, November 5, 2020 9:00 a.m. – 12:00 p.m.

Fee: **MA members** \$275 per person **Non-MA members** \$375 per person
Receive a 10% discount if you register 14 days prior to the event

This workshop is online. Minimum requirements: Computer with speakers and/or headphones; dedicated screen for meeting time; Internet connection; ability to download Zoom.

Register: Registration is required. Reserve on-line at **www.mfrall.com**, by 3:00 pm by November 3, 2020. You will be sent login credentials in advance of the workshop. **Your satisfaction is guaranteed.**

Cancellation Policy: **No refunds** for cancellations after 3:00 p.m., November 3, 2020, or for no-shows at workshop.