



Conflict, Communication and Collaboration

Strategies and Techniques for Principled Negotiation
Offered as part of the Supervision Fundamentals Certification



Your instructor:

Natalie Ackerman is CEO, Talent Edge Group and is a Certified Executive and Career Coach who has spent the last 10 years as a talent management and leadership development consultant for numerous organizations in the Twin Cities. She has coached more than 1,000 leaders from first time managers to the C-suite from every function and within almost every major industry.

Communicating and managing conflict are among the most important and challenging jobs of leaders. Participants become more aware of conflict management strategies and when each of them might be appropriate. Participants learn techniques for effectively raising issues with others and how to respond to defensive reactions. They also have the opportunity to practice collaboration skills (i.e. win-win problem solving and principled negotiation) through one-on-one skill practices and small group exercises.

After completing this session participants should be able to:

- Prevent unnecessary/unproductive conflict at work through effective communications
- Create an open communications environment
- More consciously select the appropriate conflict management strategy to use
- Effectively raise an issue with an employee, a co-worker or even their own manager
- Respond to defense mechanisms and demonstrate active listening skills
- Take a collaborative (interest-based/win-win) approach to resolving conflict
- Mediate conflict between co-workers when necessary

Thursday, November 5, 2020 8:00 a.m. - 4:00 p.m.

Fee: **MA members** \$335 per person **Non-MA members** \$435 per person
Receive a 10% discount if you register 14 days prior to the event

Location: **Manufacturers Alliance Training Center**
8421 Wayzata Blvd, Suite 190
Golden Valley, MN 55426
(For directions and map go to www.mfrall.com)

Register: Registration is required. Reserve on-line at www.mfrall.com, by 3:00 pm by November 3, 2020. **Your satisfaction is guaranteed.**

Cancellation Policy: **No refunds** for cancellations after 3:00 p.m., November 3, 2020, or for no-shows at workshop. *(Substitutions are accepted.)*

Participants in our Supervision Fundamentals Certification must notify us two business days in advance of this workshop if they cannot attend it or they will be invoiced the workshop fee.