



Manufacturers Alliance
Sharing Education & Resources Peer to Peer

EDUCATIONAL SEMINAR

Leadership for Leads & Supervisors

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Production Manager

Leadership for Leads & Supervisors



Minco Fast Facts

Founded in 1956, privately held
Financially strong, stable and growing
Annual revenues ~ \$100 million
600+ worldwide employees, 100+ engineers
Global engineering, sales and support
Continuous improvement culture
Engaged and empowered workforce
Experienced leadership team
ISO 9001:2008 | AS9100D









Global Presence

To support our global customer base



Providing local applications engineering, sales and customer service

Markets Served

Aerospace	Defense	Medical Diagnostics	Medical Implants	Building Automation	Power Generation
 <ul style="list-style-type: none"> • Satellites • Aircraft de-icing • Battery heaters • Commercial and business jet applications • Unmanned Aerial Systems(UAS) 	 <ul style="list-style-type: none"> • Helmet mounted displays • Digital battlefield products • Rugged laptops & electronics • Defense communications systems • GPS guided munitions & radar systems • FLIR • Land-based vehicles 	 <ul style="list-style-type: none"> • In vitro diagnostics • Patient monitoring • Surgical equipment • Respiratory devices • Life science • Blood analyzers • DNA analyzers • Incubators • Ovens 	 <ul style="list-style-type: none"> • Pacemakers • Defibrillators (ICD) • Cardiac resynchronization • Heart assist / artificial heart • Neurological stimulation implants • Cochlear implants • Infusion drug pumps 	 <ul style="list-style-type: none"> • Hazardous locations • Ultra-low freezers • Pharmaceutical and biological labs • Clean rooms • Chemical processing • Food storage • Blood banks • HVAC/R 	 <ul style="list-style-type: none"> • Pumps • Compressors • Generators • Turbines • Bearings • Control panels

Leadership



Life's most
persistent and
urgent question is,
'What are you
doing for others?'

Martin Luther King, Jr.

Communicate

- Listening to understand
- What's their story?



Communicate

- Care enough
- Invest time



Confidence

- Enable to try new things
- Fail = Learn
- Feedback:
 - Immediate
 - Constructive



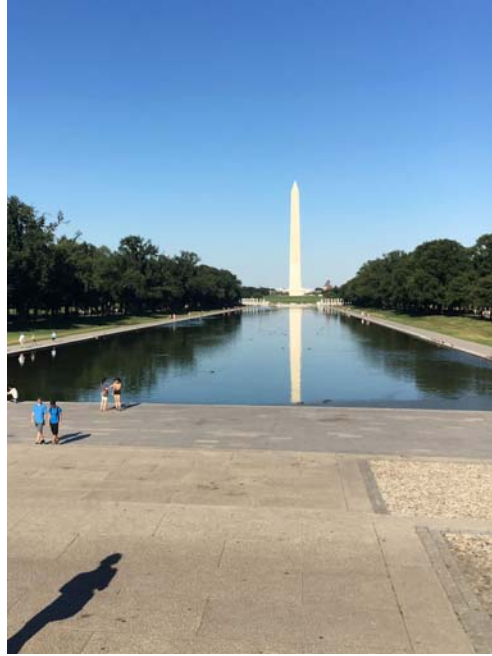
Control

- Give it away
- Authority
- Decisions



Reflection

- Examine motivations
- Value in growing others



THANK YOU





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Thank you for joining us!