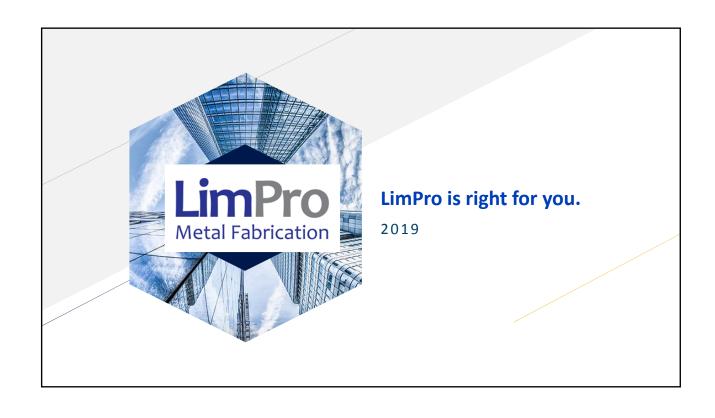


EDUCATIONAL SEMINAR Minimizing the Impact of Tariffs

Practical perspectives on managing the impact of tariffs.



About LimPro... Short Run High Touch Specialists LimPro = "Limited Production" 40 Years in Business 6000 Unique Orders / year 98% + Quality Rating 600+ Customers 100% Build to Print

Tariffs...

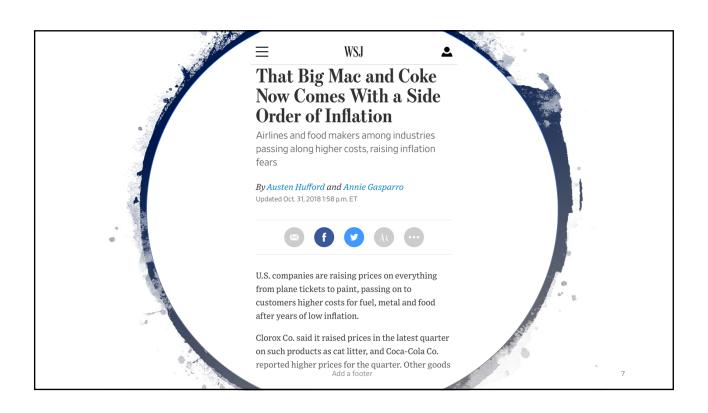
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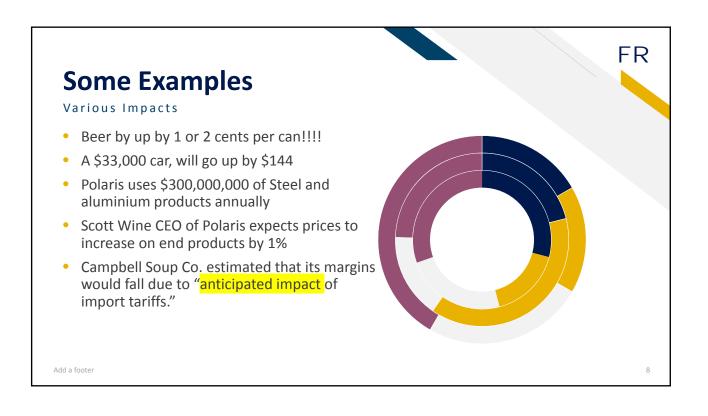
- What are they?
- What is their impact?
- How do we counteract or plan for them?
- Is this a big deal over nothing?

FR

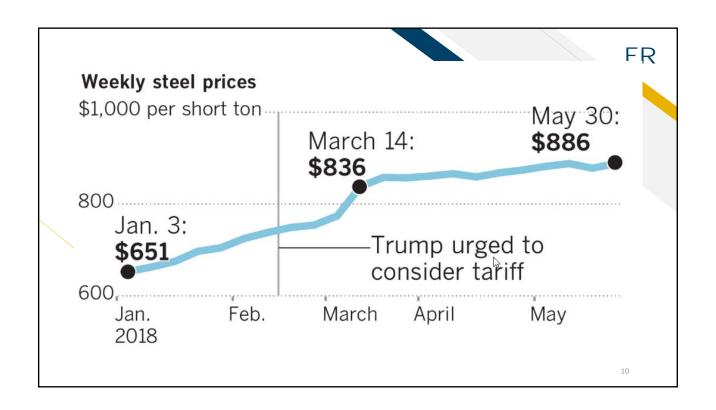




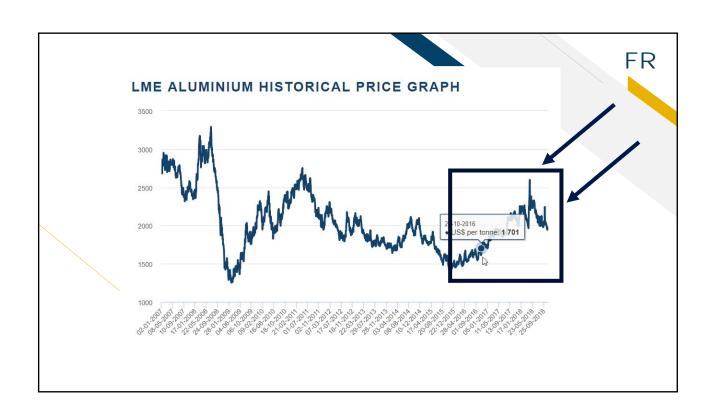


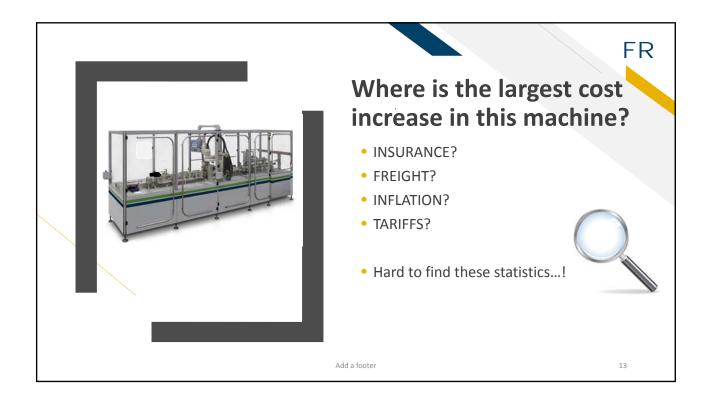












To Offshore or not to Offshore

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- Customer who has projects which all go off shore
- We do initial prototype parts for machines
- They decided to keep a recent new product on shore
- Was unwilling to navigate foreign tariff and uncertainties
- · Potential delays at ports
- Unwilling to miss launch dates
- Meant more production business stays here!

Material Suppliers Tariff Planning

FR

- Large Supplier negotiations / engagement
- Went to them with multiple offers in order to meet target pricing as we planed for material / tariff increases...
- (freight, packaging material, rebate, etc if we hit targets with them)
- We wanted them to lock up all of our business and said as much
- They said NO to any and all suggestions

Material Suppliers to LimPro (cont.)

FR

- We were not important to a large material supplier, we looked to replace them with another more value added supplier
- We looked at companies offerings, delivery issues, delivery time, dock Issues, ancillary services offered, and essentially measured the relationship value
- We moved all of the business to a new firm and former supplier is supplying ZERO to us now
- Was right for our customers to move from non value add suppliers.
- This is a reaction to material / tariff price increases, we have better visibility on our material pricing and strategy today

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Engage your fabrication suppliers

- Can you reduce production times and costs with slight design changes?
- Can you remove an operation from your parts with slight engineering change?
- ASK!

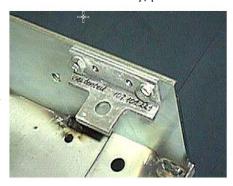


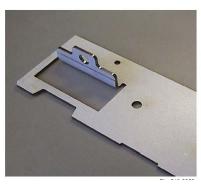




Design Integrated Parts

- Reduces number of parts
- Reduces assembling time
- Reduce parts inventory/handling/planning
- No chance of assembly/production error





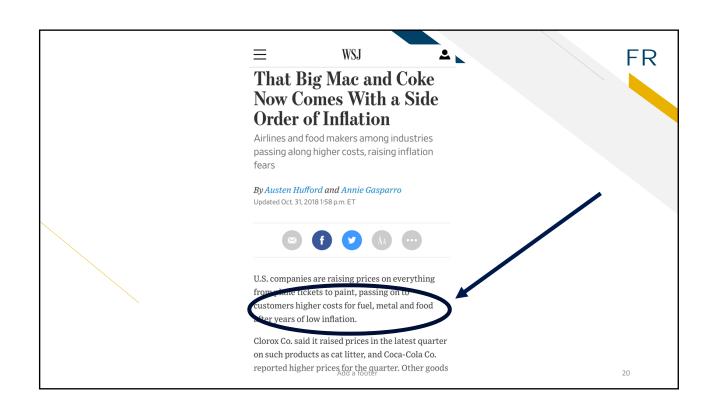
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Tariffs...

- What are they? Attempt to keep Steel Industry strong in the US
- What is their impact? Minimal impact according to multiple national and regional sources
- Minimal to LimPro (not necessarily everyone) as material is maybe 20% of our total order costs (labor & setup are far larger costs). Insurance Freight Labor ++
- How do we adjust or plan for them? Membership in the Alliance, Engage Suppliers, get more efficient w/ CAPEX, RELAX

Confidential



