



Compensation & Benefits Survey

Don't let your employee compensation become a barrier to employee engagement. Use our wage survey to make sure you are inline with the market.

Now in its **24th** year!

Six reasons to mark your calendar to participate in next year's Survey:

1. *There is no cost to participate.*
2. *The Manufacturing Trends Report* for all participants includes what companies are doing to preserve core talent while controlling labor costs.
3. Simple and convenient *Excel-based participation form*. No passwords to remember.
4. Prior year's data is available upon request for previous participants.
5. *First-time member participants* will receive the full survey at no cost!
6. Participants who purchase the full survey get a *customized, participant pro file report* ranking their wage data against other firms.

Participation will open in December 2021.

More information at:

www.mfrall.com/wage-survey

Offered by the *Manufacturers Alliance* in cooperation with the *Minnesota Precision Manufacturing Association*.

Six reasons to purchase the 2021 survey:

This year, 209 companies with a combined total of over 60,000 employees in the Twin Cities metro and surrounding areas submitted compensation and benefits data for the survey.

1. 192 job categories across industry segments
2. Hourly production, support, and management wages
3. Executive, office, and sales salaries
4. Wage increase percentages and premium pay practices
5. A complimentary workshop on how to interpret the survey
6. **Plus!** The Manufacturing Trends Report

Pricing

	Member	Non-Member
Base Price	\$345	\$445
Participant	\$245	\$345
First Time Participant	\$0	\$145