LEADING HIGH PERFORMING TEAMS

BROUGHT TO YOU BY:



GUEST SPEAKER



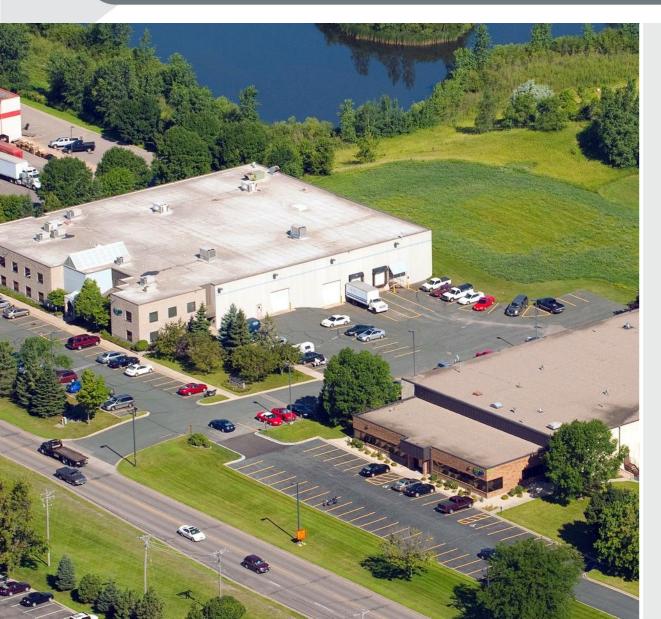
Mike Verdon, General Manager MGS Machine a Coesia Coompany

- ✓ What is a high performing team?
- ✓ Attributes of a high performing leader
- ✓ What are the failure modes to avoid?



c()esia

MGS Machine Corporation a coesia company



MGS Machine Corp.

Global leader in the design and manufacture of leading-edge technologies for packaging and factory automation solutions.

Since 1979, we've built a high performing team of experts who listen to your needs, collaborate with you on every detail, and strive to exceed your expectations.

We don't shy away from big challenges. Our customers come to us for help in providing large, sophisticated solutions to their problems. MGS is a problem solver.

Employees:

100

(average of 13 years of tenure per team member)

Markets:



70% Life Sciences

30% Consumer goods, food, ammo and other

Topline:

\$40M

Location:

Maple Grove, Minnesota United States





COESIA Group

Food, Pharma, Beverage, Consumer Goods, Tobacco 21 Companies 8000 Employees 138 Operating Units 35 Countries 2B + Revenues

c()esia

Leading High Performing Teams

Let's start with - What is a High Performing Team?

A high performing team is a group of people who **share** a **common vision**, goals, metrics and who **collaborate**, **challenge** and hold each other **accountable** to **achieve** outstanding **results**.





Leading High Performing Teams

Every High Performing Team Needs A



High Performing Leader



High Performing Leader Attributes

High Performing Leader Attributes

Visionary

Establishes the Goal

Compass

Provides direction and guidance

Cadence

Creates an urgency

Mentor

Counselor to individual Team members

Enabler

Clears the way

Listener

Hear first speak last



Why a High Performing Team





Team Failure Modes

- Vision Or Charter Is Not Clear
- Micromanagement
- Team Not Held Accountable
- Incorrect Metrics Measured



This is Hard Work

- Leading A High Performing Team Is Hard Work
- Be Very Clear On Vision / Scope / Charter
- Pick Your Team Well... Let Them do Their Job
- Monitor Their Progress
- Celebrate Their Successes
- Reap The Reward



Thank You

Thank You To The Participants Of This Webinar And To The Manufacturers' Alliance For Providing This Forum Today.

And A Very Special Thanks To The Many High Performing Teams I've Been Blessed To Work With In My Career. You Have Done Your Jobs Well!



LEADING HIGH PERFORMING TEAMS

BROUGHT TO YOU BY:

