

# THE KEYS TO ACCESS TALENT TO SUPPORT GROWTH

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## WHAT ARE YOUR 3 UNIQUE ATTRIBUTES OF THE COMPANY

Who is your Company NOW. Example: Impact, everyone has impact.

<b>1</b>		<b>2</b>		<b>3</b>	
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## WHO IS THE TEAM, NOW

Example: Megan Dawson, Focus on the Customer has a Big Impact

<b>1</b>	Who is successful?	<b>2</b>	What attributes do they have?	<b>3</b>	What aligns most with the company?
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## FAILURES & SUCCESSES

Example: Product failure at the time of launch due to quality issues. Example: Growth due to COVID

<b>▲</b>	Successes the last 12 months	<b>▼</b>	Failures the last 12 months
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Common Threads

# MATH, FACTS & DATA

Number of Productions Team  
Members employed NOW  
**Total Number**

Number of Openings unfilled in  
Production (Hourly Roles)  
**Total Number**

Number of Openings unfilled in  
Production (Indirect Labor Roles)  
**Total Number**

## PROCESS MAP OF PRODUCTION

### Top 2 Critical Processes

1

Number of Roles Open #1 Process:

Number of Roles Open #2 Process:

### What roles need to be reallocated

2

#1 Process:

#2 Process:

## TALENT ACQUISITION STRATEGY

### Allocate Human Capital

1

Internal Hourly Team Members

External 3rd Party

### Allocate Time & Dollars

2

#1 Process:

#2 Process:

