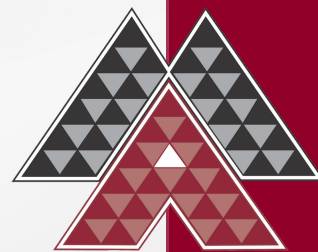


16TH ANNUAL PEER GROUP MEGA MEETING

DECEMBER 14TH, 2022



BREAKFAST & NETWORKING

7:30AM

KEYNOTE PRESENTATION

8:00AM

NETWORKING BREAK

9:00AM

EXECUTIVE PERSPECTIVE PANEL

9:20AM

BREAKOUT DISCUSSIONS

10:00AM

ANNOUNCEMENTS

10:15 AM



SPONSORED BY



**ANDERSON
COMPANIES**

Your Construction and Development Partner

FUTURE TRENDS IN LEARNING & DEVELOPMENT & HOW THEY IMPACT US IN A NEW REALITY

Paul Langlois, Vice President Enterprise Learning, Ecolab



NOTES:

TIMES HAVE CHANGED - EMPLOYEES NOW REQUIRE:

HOW HAS OUR STRATEGY CHANGED?

HOW WILL YOU LISTEN FOR INSIGHTS AND ACTIONS TO BUILD ENGAGEMENT, INCLUSION AND RETENTION?

WHAT CAN YOU DO TO RESPOND TO A NEW REALITY?

**Build
Leaders**

**Go
Digital**

**Talk
Skills**

**Make it
Personal**

EXECUTIVE PERSPECTIVES ON LEADING LEADERS AND UPCOMING TRENDS IN CONTINUOUS IMPROVEMENT



Nate Aguilar, Vice President of Manufacturing, Starkey
Matt Colby, Sr. Director of Lean Enterprise, Toro
Greg Flint, President & COO, Coldspring

NOTES:



Manufacturers Alliance
Providing Training & Education Peer to Peer