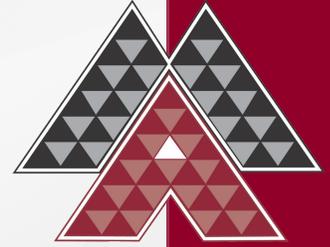


# 16TH ANNUAL PEER GROUP MEGA MEETING

DECEMBER 14TH, 2022



BREAKFAST & NETWORKING	7:30AM
KEYNOTE PRESENTATION	8:00AM
NETWORKING BREAK	9:00AM
EXECUTIVE PERSPECTIVE PANEL	9:20AM
BREAKOUT DISCUSSIONS	10:00AM
ANNOUNCEMENTS	10:15 AM



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# FUTURE TRENDS IN LEARNING & DEVELOPMENT & HOW THEY IMPACT US IN A NEW REALITY

Paul Langlois, Vice President Enterprise Learning, Ecolab



NOTES:

TIMES HAVE CHANGED - EMPLOYEES NOW REQUIRE:

HOW HAS OUR STRATEGY CHANGED?

HOW WILL YOU LISTEN FOR INSIGHTS AND ACTIONS TO BUILD ENGAGEMENT, INCLUSION AND RETENTION?

WHAT CAN YOU DO TO RESPOND TO A NEW REALITY?

Build  
Leaders

Go  
Digital

Talk  
Skills

Make it  
Personal

## EXECUTIVE PERSPECTIVES ON LEADING LEADERS AND UPCOMING TRENDS IN CONTINUOUS IMPROVEMENT



Nate Aguilar, Vice President of Manufacturing, Starkey  
Matt Colby, Sr. Director of Lean Enterprise, Toro  
Greg Flint, President & COO, Coldspring

NOTES:



**Manufacturers Alliance**  
Providing Training & Education Peer to Peer