



Compensation & Benefits Survey

Don't let your employee compensation become a barrier to employee engagement. Use our wage survey to make sure you are in line with the market.

Now in it's 27th year!

Six reasons to participate in the Wage Survey:

1. *There is no cost to participate.*
2. *The Manufacturing Trends Report* for all participants includes what companies are doing to preserve core talent while controlling labor costs.
3. Simple and convenient *Excel-based participation form*. No passwords to remember.
4. Prior year's matches are available upon request for previous participants.
5. *First-time member participants* will receive the full survey at no cost!
6. Participants who purchase the full survey get a *customized, participant profile report* ranking their wage data against other firms.

Mark your calendar now! The deadline for the 2024 Survey has now been extended to February 16th, 2024!

More information at:

www.mfrall.com/wage-survey

Offered by the *Manufacturers Alliance*.

Six reasons to purchase the survey:

In 2023, 203 companies with a combined total of over 97,000 employees in the Twin Cities metro and surrounding areas submitted compensation and benefits data for the survey.

1. 205 job categories across industry segments
2. Hourly production, support, and management wages
3. Executive, office, and sales salaries
4. Wage increase percentages and premium pay practices
5. A complimentary workshop on how to interpret the survey
6. *Plus!* The Manufacturing Trends Report

2024 Pricing

	Member	Non-Member
Base Price	\$445	\$845
Participant	\$245	\$645
First Time Participant	\$0	\$445

***Results available as an Excel document for an additional \$150 for members, and an additional \$350 for non-members*