# PEER GROUP CATALOG



#### Executive

- · Changing & influencing culture
- Leadership & communication management
- · Growth strategy
- · Strategic planning
- · Labor development & retention
- Rapid development of new products

#### Financial Executive

- Cyber security
- Inventory & document management
- · Succession planning
- · Price increase strategies
- · Debt management
- · Year-end planning

#### HR Executive

- Creating and sustaining company culture
- · Preparing for organizational change
- Retention & compensation
- · Succession planning
- · Leadership development
- Recruiting & onboarding

## Production Management

- · Managing complex workflows
- · KPIs & metrics
- · Visual management & 5s sustainment
- · Building & sustaining CI programs
- Employee engagement & training
- · Handling confrontation

## Senior Operations

- Implementing daily management
- Leading & coaching teams
- · Tiered accountability
- Aligning KPIs & metrics with company goals
- · Creating & sustaining company culture
- Succession planning

#### Operations Management

- Problem-solving
- Creating & sustaining company culture
- Employee engagement on the shop floor
- Training processes & accountability
- KPIs & metrics aligning to company goals
- Lean manufacturing

# Safety Management

- Developing a safety committee
- Building a safety culture
- Safety communications
- Gaining support from leadershipLean, CI & 5S engagement in safety
- Incident management & ergonomics

## ✓ HR Management

- · Recruiting, on-boarding & training
- Change management & influence
- · Compensation, benefits & retention
- · Developing leaders
- Succession planning
- Employee engagement

# Continuous Improvement

- Developing a Lean culture
- · Gemba walks & tiered accountability
- Standardize & sustain 5S
- · Coach for continuous improvement
- · Problem-solving
- · Leader standard work

## Sales and Marketing

- Aligning strategy & customers
- Virtual selling & demonstrations
- Personal & team development
- Forecasting & sales cycle management
- Leveraging marketing strategies
- Lead generation & management

## Quality Management

- Supplier selection & retention programs
- CI in quality
- · Scaling quality for growth
- · Risk management
- GD+T/Metrology
- · Effective root cause analysis

## Advanced Lean Enterprise

- Change management
- Energizing CI programs
- · Leader standard work
- Strategy deployment
- Employee engagementLean innovation
- Supply Chain Management Engineering Leadership
  - Supplier quality
    - Successful negotiations & cost reduction
    - Inventory reductions & management
    - Strategic sourcing
    - Supplier selection, retention & consolidation
    - 3PL usage

- Lean product development
- · Project management
- Change management
- CI programs in an engineering environment
- Establishing product performance
- Project progression in hybrid enviroments

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