

EMERGING LEADER READINESS ASSESSMENT

Use this free assessment to evaluate leadership potential and identify employees who may be ready for additional responsibility.

STATEMENTS

Rate each statement 1 (Low) to 5 (High)

1. Initiative

- Identifies problems without being asked.
- Takes ownership of work.
- Volunteers for additional responsibilities.

2. Communication

- Communicates clearly with peers.
- Handles difficult conversations professionally.
- Shares information effectively.

3. Accountability

- Follows through on commitments.
- Accepts responsibility for mistakes.
- Holds themselves to high standards.

4. Team Influence

- Others seek their input.
- Positively influences coworkers.
- Helps resolve team issues.

5. Problem Solving

- Looks beyond symptoms to root causes.
- Suggests practical solutions.
- Makes sound decisions.

6. Learning Agility

- Accepts feedback.
- Learns new skills quickly.
- Adapts to change.

SCORE

SCORING

TOTAL SCORE: _____ / 120

90 - 120

Ready for leadership development now.

60-89

Shows potential but needs additional development.

Below 60

Focus on strengthening individual contributor skills first.

